



**Purpose**

To ensure an agency-wide commitment to prohibit discrimination based on race, color, or national origin, in WSTIP's programs and activities.

**Authority**

Title VI of the Civil Rights Act of 1964

Interlocal Agreement, section 3a ("all things necessary and proper") and section 3h (exercise all powers for lawful programs.)

Bylaws, Article V: Executive Committee

RTAP Grant and Federal Transit Administration (FTA) Circular 4702.1.A

**Policy Statement**

1. WSTIP supports Title VI of the Civil Rights Act of 1964. It further assures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination on the grounds of race, color, national origin, in conjunction with any WSTIP sponsored training program or training activity.
2. The Executive Director is further empowered to establish (and revise when necessary) a Title VI program, appoint a Title VI coordinator on staff, and investigate Title VI complaints.
3. The Title VI program and how to file a Title VI complaint shall be on the agency's website, viewable to the public.

**Amendment**

The Executive Committee may amend this policy.

**Policy History**

This is a new policy in 2024.

Passed by the Executive Committee on March 28, 2024.

Attest:

Approved as to form:

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Shonda Shipman, President

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Monique Liard, Secretary

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Richard L. Hughes, General Counsel